

You do not have to answer the questions on the form. It is completely **voluntary**, but we would appreciate your assistance.

The information you provide will be kept **strictly confidential**. This information will only be used in an aggregated form - names **WILL NOT** be reported.

To complete the form, tick the appropriate boxes (eg Yes).

1. What language did you first speak as a child?

- English
 Other language, (please give details):

2. Are you an Aboriginal or Torres Strait Islander?

An Aboriginal or Torres Strait Islander is a person of Aboriginal or Torres Strait Island descent, who identifies as such and is accepted as such by the community in which he or she lives.

- YES NO

If yes, please tick the appropriate box and then **only** complete Question 3.

- Aboriginal; or
 Torres Strait Islander; or
 Both Aboriginal and Torres Strait Islander.

3. Are you a person with a disability?

You should answer "YES" to this question if you have one or more of the limitations or restrictions listed below.

- A long term medical condition or ailment
- Speech difficulties in your native language
- Disfigurement or deformity
- A psychiatric condition
- Head injury, stroke or any other brain damage
- Loss of sight or hearing
- Incomplete use of any part of your body
- Blackouts, fits or loss of consciousness
- Restriction in physical activities or in physical work
- Slowness at learning or understanding
- Any other condition resulting in a restriction

- NO**, I do not have a disability (go to question 4.)

- YES**, I have a disability

Are work adjustments required?

- YES NO

Examples of adjustments:

- The tasks of the job
- The workplace or work area
- The equipment you use
- Your working hours

Note: If you have answered "YES" work adjustments are required, you must contact the Disability Contact Officer in HR Services, telephone (02) 66 269143 to negotiate adjustments.

4. Are you from a racial, ethnic or ethno-religious group which is a minority in Australian society?

You should answer "YES" to this question if you are from a minority because of the following:

- Your language background or accent
- Your religion or culture
- Your ethnic or racial appearance
- Your country of birth or descent

- YES NO

Privacy notice

The personal information you provide on this form is protected by the NSW Privacy and Personal Information Protection Act 1998, and health information is protected by the Health records and Information Privacy Act 2002. It is not required by law.

SCU is requesting the information on this form for statistical and reporting purposes. It may be provided in aggregated form to other Australian Government Departments to comply with government reporting requirements.

The information that you provide will be stored electronically. SCU may disclose personal information to overseas recipients by virtue of its cloud computing arrangements. SCU's 'cloud' servers are located in Hong Kong, Singapore and Ireland and SCU is reasonably satisfied that these countries have similar privacy protections to those afforded under Australian law. SCU will not disclose personal information to anybody else unless required to do so by law – for example if the information is needed in an emergency or for law enforcement purposes.

Access to personal information may be requested at any time (to access or update personal information, or for more information on the privacy obligations, speak to our Privacy Contact Officer or email privacy@scu.edu.au). A copy of the University's Privacy Management Plan is available at: <http://policies.scu.edu.au/view.current.php?id=00018>.