



# Shaping a Student-Centric Campus Together

You told us student experience is the top priority. We've now developed specific, practical recommendations — and we want to know if they strike the right balance before we commit to design and delivery.

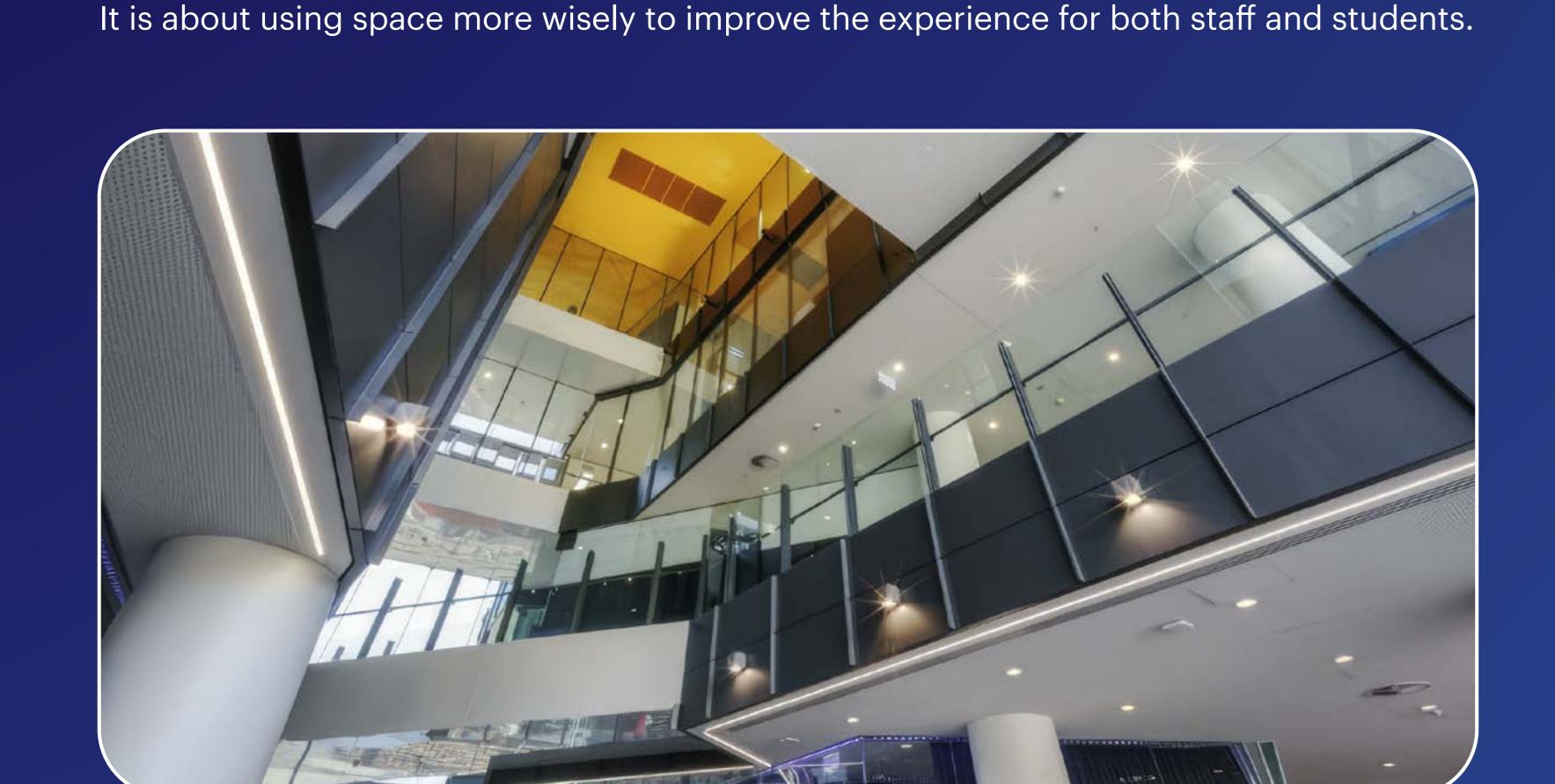


## 1. Prioritising student space while making staff space smarter

We are creating a campus that reflects how we actually work and puts students at the centre. Right now, much of our space is underused. At the Gold Coast campus, just 27% of staff spaces are occupied on an average day. Even on our busiest day this year, usage peaked at only 36%. This presents a clear opportunity. We are shifting to a shared, bookable model for staff accommodation.

That means:

 Access to high-quality private offices, workstations and meeting rooms A more flexible and professional working environment • More room for student-focused improvements. This is not about taking away what you need.

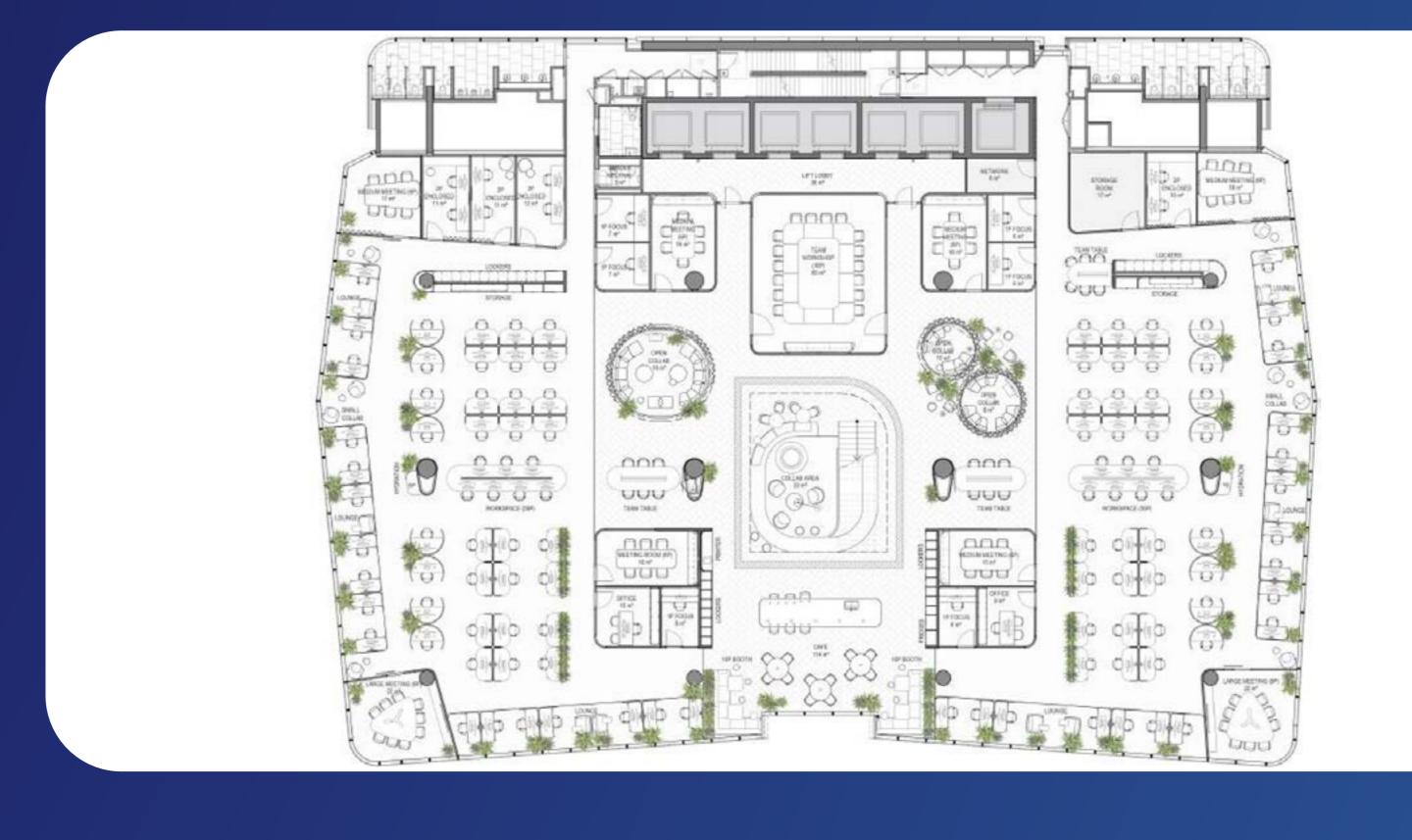


# 4. Flexible, efficient teaching spaces

We are redesigning teaching spaces to match how students learn and how staff teach. Upgrades will include:

• Better use of rooms across the full week, including evenings when appropriate Increased availability to support growing demand in key courses • Upgraded AV and digital infrastructure to support hybrid, online and in-person delivery More accurate scheduling based on real-time room use and attendance

These improvements will give staff better tools to teach and students a more consistent and engaging experience.



#### 2. A contemporary staff workplace

We are moving to a modern workplace model that fits how staff work today. It supports collaboration, hybrid work and flexibility. Key features include:

 Bookable offices, desks and meeting rooms Quiet zones for focused work

 Shared spaces for collaboration Plug-and-play technology with consistent ergonomic setups

This is not open plan as you might imagine. It is a professional environment with a high proportion of private, bookable offices and meeting rooms. Instead of having an individually assigned desk, you will book what you need when you need it. The goal is to support your workday while using space more effectively.



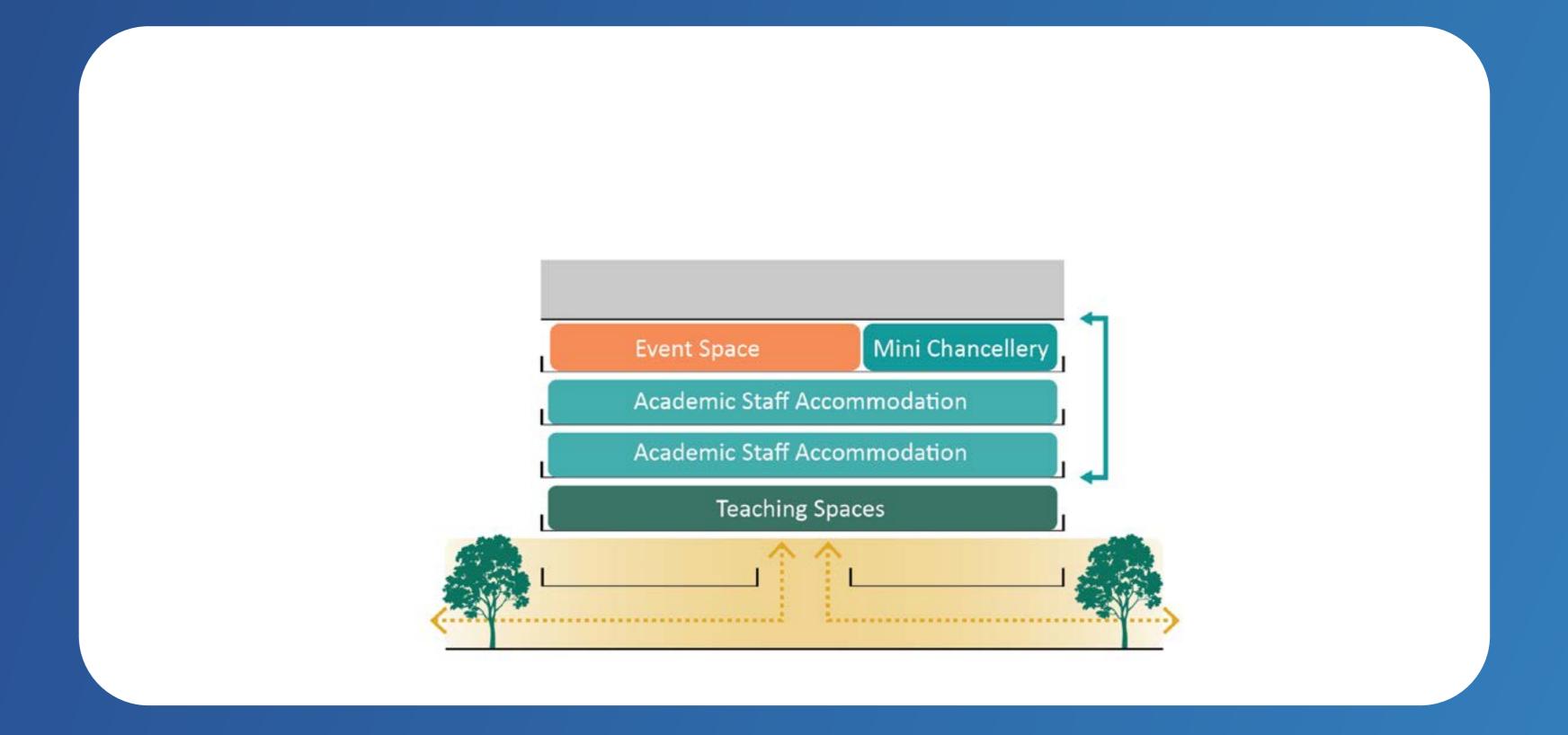
# 5. Outdoor and activation zones

We are creating flexible outdoor spaces that bring life to the centre of campus. These new areas will support:

Student events, clubs and markets

 Informal gatherings and connections Shaded, Wi-Fi-enabled places for study, collaboration or downtime

These upgrades are designed to build a vibrant, welcoming campus culture where students want to be.



### 3. Inclusive spaces that work for everyone

Everyone works differently. Our campus spaces should reflect that. The new design supports inclusion, wellbeing and diversity through:

Low-sensory and quiet zones for rest and focus

 Culturally safe spaces that foster inclusion and respect Areas that reflect Indigenous identity and connection to Country

These changes are not just about layout. They are about creating an environment where everyone feels welcome and supported.



# 6. Enabling systems and support

We know this change is significant. That is why we are investing in the right support to help staff through it.

Our approach includes:

 A dedicated delivery team to manage implementation A staged rollout aligned with clear milestones

 A journey map showing what is coming and when Regular updates to keep you informed Practical support to help you adapt to new ways of working

We are committed to making this transition clear, manageable and well supported.



Can you see the potential? Take 3 mins to tell us what you think



