



CLINICAL WORKBOOK

Master of Nursing 2026

Work Integrated Learning

NURS6003 Clinical Nursing III



**Southern Cross
University**
Faculty of Health

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WELCOME

Work Integrated Learning: NURS6003 Clinical Nursing III

Welcome to your Work Integrated Learning (WIL) placement experience. We hope you find this placement experience meaningful and rewarding.

This clinical placement provides students with the opportunity to apply their learning from the unit as they provide comprehensive evidence-based and patient-centred care. Students are encouraged to reflect on their practice as they develop their critical thinking skills and determine nursing priorities. WIL also enables students to integrate and consolidate nursing skills and apply content knowledge from their continued progression in the Master of Nursing program. Students will be placed in a suitable clinical setting under the supervision of a Clinical Teacher/Preceptor for a total of 240 hours (6 weeks). This professional experience is an integral component of the unit of study and comprises the fourth assessment task. Successful completion is required to be awarded a passing grade for the unit.

Clinical Teachers/Preceptors will evaluate all student activities and the evidence gathered during placement to determine the student's ability to integrate their on-campus and previous placement learning into this clinical placement environment. Clinical Teachers (with some input from the Unit Assessor) will document attendance and evaluate all listed assessment requirements. The Unit Assessor (UA) will award the final result for the placement.

The learning outcomes and assessment items in WIL relate directly to the NMBA Registered Nurse (RN) Standards for Practice (2016). Students will be able to perform applied nursing skills under the supervision of an RN.

The **ANSAT** (Australian Nursing Standards Assessment Tool) will assess the student's ability to meet the Registered Nurse Standards for Practice as third-year student RNs who are registration-ready.

IMPORTANT - Work Integrated Learning experience information

Important: As per your Unit outline - **Work Integrated Learning Requirements and Conduct:**

- All prerequisites for professional experience/work-integrated learning/placement/fieldwork [hereafter referred to as WIL], as detailed on the Faculty of Health [Work Integrated Learning](#) page, must be met before attending WIL.
- All healthcare facility online learning and pre-WIL requirements must be completed by the specified deadline. Otherwise, the WIL may be cancelled by the healthcare facility/ organisation. If a student's WIL is cancelled, this will result in a WIL NSR grade and a unit Fail grade.
- If a student self-chooses not to attend the WIL without an approved attendance variation, this will result in a WIL NSR grade and a unit Fail grade.
- All WIL hours must be completed. An incomplete grade for WIL will require the completion of makeup hours.
- Professional behaviour and conduct are required for all WILs and must be demonstrated. Failure to comply with this requirement may result in failure of the WIL component and, therefore, the unit of study.

Students who do not meet all compliance requirements for WIL by the specified deadline date will be unable to progress to their WIL. This will result in a WIL Non-Satisfactory Requirements (NSR) grade and a unit Fail grade.

The [SCU Work Integrated Learning Unit web page](#) has further information on preparing for placement and [fit to practice](#) requirements:

Below are the links to the SCU policies relating to placement and work-integrated learning:

[Community-Engaged Learning Policy](#)

IMPORTANT CONTACTS at SCU

Clinical Nursing III

Unit Assessor

Allison Eastman – Allison.eastman@scu.edu.au

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Contact Days: Monday, Wednesday, Thursday, and Friday

Course Coordinator – Master of Nursing

Andrew Woods – Andrew.woods@scu.edu.au

Chair of Nursing

Professor Jennene Greenhill - jennene.greenhill@scu.edu.au

Nursing Phase Leads

Kaylene Barchetta and Bernadine Romero – phaseleads@scu.edu.au

The Nursing Phase Leads are nursing academics designed to support student wellbeing and progression through the nursing degree. The Phase Lead team is available to discuss any issues that are impacting your studies, this may be personal or academic. They can assist with understanding your course progression, develop strategies to increase your chances of success or to direct you to a range of services including:

- Needing special considerations
- Refunds of fees
- AVA for placement
- Compliance
- Study support
- Learning zone
- Scholarships
- Financial hardship
- Emotional support
- For some students, we do regular catch-ups just to chat and stay motivated

Work Integrated Learning Unit

health.wil@scu.edu.au

07 5589 3439

SCU Student Counsellors

<https://www.scu.edu.au/current-students/services-and-support/counselling/>

Bookings and Enquiries

Lismore and Gold Coast: (02) 6626 9300

Coffs Harbour: (02) 6659 3263 (*if there is no answer, please send an email*)

Email: counselling@scu.edu.au

After-hours Crisis Counselling:

Phone: 1300 782 676

SMS: 0488 884 143 (*for text chat*)

Other Services and Support for SCU students: <https://www.scu.edu.au/current-students/services-and-support/>

SCU Inclusion services: <https://www.scu.edu.au/engage/student-equity-and-inclusion/inclusion-services/>

WIL LEARNING OUTCOMES

Upon completing this Clinical placement, the student should demonstrate a range of complex nursing skills in the care of patients/clients and apply content knowledge acquired from their continued progression in the Master of Nursing program.

Students should be able to demonstrate critical thinking, clinical reasoning and reflect on/in practice, across a variety of health conditions across various settings. Specifically, students should;

- Provide safe, appropriate, quality care
- Coordinate care (within a team and individually)
- Conduct comprehensive assessments
- Plan and prioritise care responsive to patients' needs
- Monitor, revise and evaluate care
- Demonstrate evidence-based and culturally appropriate care
- Communicate with individuals, family, significant others, colleagues and teams
- Conduct and present clinical handover
- Use a time management tool

Demonstrate examples of:

- The art of nursing
- Exposition of professional growth and identity as a nurse through personal changes
- Future approach to engaging with the profession and continued professional development
- Teaching and guiding others

UNIT LEARNING OUTCOMES

Students will be able to:

1. Demonstrate mastery of theoretical knowledge, including critical reflection of nursing practice
2. Apply knowledge and skills with a high level of autonomy to provide safe, appropriate and responsive nursing practice to a variety of patient conditions and settings
3. Demonstrate an advanced and integrated knowledge of therapeutic and interprofessional relationships in a number of contexts
4. Reflect critically on systematic assessment and relevant data to determine priorities of care in a holistic, culturally responsive, and respectful manner.

CLINICAL ATTENDANCE AND PROFESSIONAL BEHAVIOUR

Attendance at clinical placement is mandatory, and students must account for all hours of attendance at an allocated clinical placement. The total number of hours completed by the student during the professional experience placement is recorded by the Clinical Teacher in SONIA. If students fail to complete an appropriate number of hours, their final grade may be incomplete until they can undertake further placement hours to meet the unit requirements.

The following guidelines ensure that students achieve the mandatory clinical hours.

- If the student is absent on day one of the placement, the student must contact their Clinical Teacher in the first instance and email the WIL unit health.wil@scu.edu.au. The student must also submit a Work Integrated Learning Attendance Variation Application in **Sonia** > *Forms tab*.
- Where a student is absent during placement, they must contact both the placement agency (i.e. preceptor, a nurse in charge, an educator) and the Clinical Teacher as soon as possible before the commencement of the shift and inform them of the intended absence. The student must also submit a Work Integrated Learning Attendance Variation Application in **Sonia** > *Forms tab*.
- Due to registration requirements, all hours missed during placement must be completed. This will be allocated at the discretion of the Unit Assessor and the university. Please note that coordinating clinical placements is a challenging task involving several agencies. Therefore, there may be delays in allocating students to further placement capacity. This may need to be deferred to a subsequent WIL period in the following year.
- If, for any reason, you are unable to undertake a placement during the allocated period, you need to complete a WIL Attendance Variation Application. This, however, may mean a delay of up to a year in completing your course.
- To request adjustments or to formalise any record of absence, you must submit a WIL Attendance Variation Application (AVA) online in **Sonia** > *Forms tab*.
- Further information can be found on the WIL website <https://www.scu.edu.au/health/work-integrated-learning/course-specific-information/>

ASSESSMENT OF PERFORMANCE ON PLACEMENT

During the professional placement, students will be required to demonstrate minimum levels of achievement in practice and specific skills related to on-campus classroom and nursing laboratory learning. The ANSAT will assess students' ability to demonstrate competence at specified levels of practice towards attaining graduate competence.

The ANSAT (The Australian National Standards Assessment Tool) is a tool that has been developed around the Registered Nurse Standards for Practice (2016) that was released by the Nursing and Midwifery Board of Australia (NMBA). These standards underpin all aspects of practice for registered nurses and student registered nurses and allow the student to be assessed within the clinical setting, on their ability to safely and effectively practice at a third-year level and verify that they are registration-ready.

WIL: Clinical Nursing III - ASSESSMENT TASKS

Students must successfully complete each of these listed items to receive a Satisfies Requirements (SR) for WIL. These assessments will be completed in SONIA by the Clinical Teacher.

1. **Completion of all Professional Experience Placement Hours** (240 hours)
2. **Professional Code of Conduct Form** -Satisfies Requirements
3. **ANSAT** -Completed Formative and Summative assessments based on the NMBA Registered Nurse Standards for Practice. This must be signed electronically by both the Clinical Teacher and the student in SONIA.
4. **Completion of Clinical Teacher/Student Interview** (COM/INC).

Students must set at least two personal and professional goals for this clinical placement. During the first day of placement, they establish a time to meet with their Clinical Teacher to discuss these goals and the opportunities to achieve them. These goals must be aligned with the NMBA standards of practice for Registered Nurses. They must be completed before the student/Clinical Teacher interview (i.e. before placement).

These goals should include the following:

 - At least two personal goals for the duration of the placement
 - At least two clinical goals for the duration of the placement
5. **Undertake several Specific Applied Nursing Skills** - Students can perform various nursing skills in their placement locations. The Clinical Teacher will observe these, and this information may be incorporated into the ANSAT form as formative or summative feedback, where relevant. Each student will have unique learning opportunities based on the type of healthcare agency they are assigned. The Clinical Teacher will also fill out a *Record of Clinical Skills Undertaken*. The types and numbers of applied nursing skills that each student has an opportunity to perform will vary. **There will not be a predetermined number or variety of nursing skills that must be performed.** The Clinical Teacher (or RN nominated) will supervise, assist, and provide feedback to students during the performance of applied nursing skills.

This is not a task that can lead to an overall failure. However, your inability to undertake such skills safely and appropriately may be reflected in your clinical assessment tool.
6. **Complete appropriate Clinical Reflections at least once per week** – Students will be expected to complete clinical reflections once per week using SPROUT (see page 8 for detailed explanation and relevant BB site). The Clinical Teacher will determine the times/days these reflections will be submitted. It is at the discretion of the Clinical Teacher to determine the final number of reflections, but one per week is the minimum requirement. If this task is not completed, you may receive an INC for the placement.
7. Successful completion of **CORE skills within your scope*** is a requirement.

*Refer to the scope of practice for the level

ADDITIONAL CLINICAL REQUIREMENTS

Student/Clinical Teacher Interview – Day 1

Every student is assigned a Clinical Teacher to monitor their performance during placement and act as a resource person if they have any concerns or questions. On day one of placement, it is your responsibility to set a time with your Clinical Teacher to meet and discuss your expectations of the placement and your set goals for your time. This may also be when you reevaluate what you hope to gain from the placement. At this interview, and on day one, you will need to present your **completed** personal and professional goals and your compilation of workbooks from any previous Bachelor of Nursing degree placement.

Clinical Reflections

On this placement, you will need to complete clinical reflections at least once per week. As per the NMBA RN Standards for Practice (2016), all nurses must be reflective practitioners and undertake self-evaluation.

During WIL, you will complete your reflections using the SPROUT system.

SPROUT:

S – Situation. Describe your actions, thoughts and feelings during the situation.

P – Past experiences. How have these impacted the way you responded to the situation?

R – Research. This could include policies, peer-reviewed literature, and procedures.

O – Other influences. These may include self and others - internal or external.

U – Understanding. Including reconsidering your beliefs and values.

T – Take forward. How will this influence future practices and beliefs?

Reflections must be completed in your **e-portfolio on Blackboard** and submitted to your Clinical Teacher on the days they specify. Your Clinical Teacher may determine that you need to complete daily reflections, and if this is the case, you will need to do this to receive an SR for the unit. You will also need to show an appropriate level of reflection to be deemed SR for this section.

Once your reflections have been collected and reviewed by your Clinical Teacher, you will be given an SR for the WIL placement. If you have yet to submit all the required reflections, your Unit Assessor will hold your overall WIL grade as incomplete, pending the submission of outstanding reflections.

PERSONAL AND CLINICAL GOAL SETTING FOR WIL

Personal Goals For Placement (SMART)				
Specific goal (What exactly do you want to achieve? What, how, when and why)	Measurable (How will you know if you have met your goal?) Include NMBA Standards	Attainable (Break it up into achievable amounts, quantity or time)	Realistic/Relevant (Realistic or relevant to the clinical area you are in?)	Time-bound (When will it be achieved by?)
1.				
2.				
Professional/Clinical Goals for Placement (SMART)				
1.				
2.				

RECORD OF CLINICAL SKILLS/NURSE LED ACTIVITIES UNDERTAKEN

Student Name: _____

Student ID: _____

Name of Nursing Skill or Nurse-Led Activity	Date	Preceptor/Clinical Teacher's Comments & Initials/Signature

CORE SKILLS FOR ALL STUDENTS

This assessment is a guide only. Actual assessment is completed in SONIA

To ensure patient safety, the following skills are what we believe to be the foundation of every successful professional experience placement. In the clinical setting the clinical teacher is to assess the student's level of knowledge and clinical safety **relevant** to their scope of practice and year level. * **Indicates skills that need to be demonstrated to the CT prior to the formative assessment.** It is expected though that the CT may supervise these skills with the student on more than one occasion.

SKILL	SAFE DEMONSTRATION		COMMENTS	CT and Student Initials & Date
	YES	NO		
*5 MOMENTS of HAND HYGIENE				
* MEDICATION ADMINISTRATION • Oral • SC/IM • IV				
*VITAL SIGNS • BP • Pulse • Respiratory Rate • Temperature • Pulse Oximetry				
*Recognition of deviations from normal vital signs.				
Aseptic Technique.				

CORE SKILLS FOR ALL STUDENTS – Additional

This assessment is a guide only. Actual assessment is completed in SONIA

Time management includes planning care, attending to clinical care, prioritising work appropriately, completion of paperwork, communication skills, clinical handover and the use of a time management tool.

SKILL	DEMONSTRATED		COMMENTS	CT & Student Initials/Signature & Date
	YES	NO		
PATIENT LOAD				
CLINICAL HANDOVER & ISBAR				
WRITTEN DOCUMENTATION				

If the student has not met the competency standards of these core skills, escalation to the appropriate Professional Experience Leader for guidance and a Developmental Learning Plan to be set in place immediately or prior to the next placement.

2025 Scope of Practice Guidelines – Master of Nursing (Graduate Entry)

Master of Nursing (Graduate Entry) Year 1

Units of study completed prior to placement

NUR55003 The Health Narrative Across the Lifespan
 NUR55010 Introduction to Clinical Practice
 PHAR2001 Introductory Pharmacology
 INDG002 Health and Indigenous Peoples

Knowledge and skills acquired from previous units of study

- Introduction to pharmacology
- Infection control, including standard precautions (ie hand hygiene, Personal protective equipment (PPE), and signage)
- Legal and ethical practice
- Communication
- Providing personal hygiene
- Introduction to urinary catheter
- Lower care and elimination
- Skin assessment
- Pressure area care
- Assessment of and assisting with mobility
- Manual handling
- Occupational Health & Safety (OHS)
- Nutrition and hydration
- Fluid balance and charting
- Vital signs (temperature, respiratory rate, pulse, blood pressure, SpO₂) – measurement and documentation
- Pain assessment
- RNAR communication framework
- Overview of the Australian healthcare system
- Historical perspectives of nursing and healthcare
- Cultural safety
- Introduction to palliative assessment
- Death and dying
- Growth and development across the lifespan
- Mental health narratives
- Understanding healthcare and health promotion for children, young people, and seniors
- Grief, mourning and loss
- Application of anatomy and physiology knowledge
- The patient's story
- Development of a therapeutic relationship
- Sleep and rest

Units of study completed prior to placement

NUR55012 Health Assessment Across the Lifespan (WIL 120 hours)
This is the first placement for the Master of Nursing (Graduate Entry) students and covers the following knowledge and skills

- Application of anatomy and physiology knowledge
- Health Interview
- Documentation of care
- Nursing – calculating medication dosages (oral and parenteral)
- Medication administration:
 - Oral, topical, intranasal, aural, inhalation
 - Parenteral – IM, subcutaneous, intradermal (NOT IV)
 - Aspects for medication administration
 - Schedule 3-4 Dangerous Drugs (under direct RN supervision)
- Admission assessment
- Respiratory assessment
- Oxygen therapy
- EKG recording and monitoring
- Assault technique
- Wound care (assessment and dressing of simple wounds)
- Diabetic management
 - Bedside glucose insulin
 - Blood glucose levels
- Oral suctioning
- Delirium states, dementia, and depression
- Assessment, differentiation and care
- Medics of disability care
- Introduction to mental health assessment

NUR55011 Chronic Health and Disability Across the Lifespan (WIL 120 hours)

Continuation of all knowledge and skills from NUR55012 placements

- Assessment and management of chronic pain
- Respiratory assessment, care, and documentation:
 - Respiratory exercises
 - Incentive spirometry and diagnosis
- Bladder care (assessment and dressing of complex wounds)
- Urinary care:
 - Urinalysis
 - Catheterisation (insertion/removal)
 - Neurostomy tubes, ureteric stents, ileal conduits
 - Care of clients with renal failure, understanding the principles of dialysis
 - Aspects related to urinary care
- Fluid and electrolyte assessment, care, and documentation
- EKG interpretation
- Assessment and management of intubation and withdrawal states
- Introduction to the clinical reasoning cycle
- Mental health/injury/disorder as a comorbidity

Units of study completed prior to placement

NUR55014 Clinical Nursing I
 NUR55013 Evidence-Based Mental Health Nursing (WIL 60 hours)
 Continuation of all knowledge and skills from NUR55011 and NUR55012 placements

- Awareness of PCC lines
- Understanding PCA management, patient education, and documentation
- Preparation for, care of, and documentation relevant to pre-operative, intra-operative, and post-operative journey through to discharge
- Management, aseptic and assessment of intravenous therapy using IV peripheral lines
- NG tube insertion and management
- Management of caters and stomas, including removal
- Awareness of advanced/complex wound management
- Haematology assessment and transfusion of blood products
- Medication administration:
 - IV medication and fluid management, including fluid balancing
 - IM Medication administration (as a third person checker – administration as per hospital policy)
- Mental health assessment, risk assessment and decision-making
- Mental health/injury/disorder as a comorbidity
- Self-harm, overdose, and suicide risk assessment
- Assessment and management of personality disorders
- Psychopharmacology



Master of Nursing (Graduate Entry) Year 2

Units of study completed prior to placement

NUR55014 Nursing Research
 HLTH005 Interprofessional Health Practice
 NUR55015 Community Partnerships (WIL 120 hours)
 NUR55011 Clinical Nursing II (WIL 160 hours)

Continuation of all knowledge and skills from NUR55011, NUR55012, NUR55013 placements

- Advanced respiratory assessment, clinical management, intervention, and documentation
- Acute coronary syndrome clinical management, intervention, and documentation
- Cardiac monitoring, assessment, care, and documentation
- Neurologic assessment, care, and documentation
- Neurovascular assessment, care, and documentation
- Level of consciousness (LOC)/intracranial pressure (ICP)/acute spinal cord injury (SCI)
- Assessment of the client in the home
- Home visitations and patient education
- Australian screening programs
- Community assessment
- Health promotion
- Health narratives for vulnerable populations, including Indigenous Peoples
- Medics of disability care
- Crisis team and suicide safety assessment
- Sensory assessment, care, and documentation
- End-of-life assessment, care, intervention, and documentation
- Urinary assessment, care, intervention, and documentation, bladder irrigation
- GI assessment, care, and documentation:
 - Insertion and removal of NG tubes
 - Enteral feeding
 - ENT assessment, care, intervention, and documentation
- Parenteral (TPN) fluid administration
- Understanding management of CVADs (ie, PCC lines, central venous lines, and ~~SCADA~~)
- Advanced hemodynamic monitoring
- Haematology assessment and transfusion of blood products
- Care of clients with renal failure, understanding the principles of dialysis and not caring for observation only
- Acute mental health deterioration
- Clinical reasoning
- Advanced legal and ethical practice
- Collaborative evidence-based practice
- Research and critical/correlating research into everyday nursing care

Units of study completed prior to placement

HLTH004 Transition to Professional Practice
 NUR55012 Promoting Nursing Leadership
 NUR55013 Clinical Nursing III (WIL 240 hours)

Continuation of all knowledge and skills from previous placements

- Understanding of emergency procedures
- Triage observation and assistance
- Trauma assessment, care, intervention, and documentation
- Burns management
- Assessment and management of drug-induced psychosis
- Psychiatric emergencies and risks in the ED/wards intervention
- Syringe drivers, infusion pumps, and subcutaneous catheter
- Application and understanding of nursing specialty clinical practice
- Oncology care
- Complex patient care
- Education in health
- Construction of nursing identity
- Mentoring
- Delegation
- Teamwork
- Negotiation and conflict resolution management
- Supervision
- Leadership communication skills
- Case management and coordination
- Preparation for graduate practice
- Pandemic and disaster management

*First year students are NOT to prepare or administer Schedule 8 medications

This scope of practice document is intended as a guideline ONLY. Students are required to be under the direct supervision of a RN at all times when on clinical placement. This RN is responsible for the patient and the activity in which the student engages. As such the RN should determine the student's understanding of the theory behind any activity that they undertake before allowing a student to deliver care. Any facility-based clinical guideline may supersede the scope of practice document provided the student is under direct supervision by an accredited RN for specific procedures. Queries or problems should be directed to the Clinical Teacher assigned to the student in the facility. NB: It is expected that students will continue to incorporate the theory and acquired skills from previous units and modules in their current clinical practice.