

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY RATE + 25% casual loading (\$)
<b>Level A Associate Lecturer</b>	<b>1</b>	74,559	2857.84	47.63
	<b>2</b>	78,665	3015.22	50.25
	<b>3</b>	82,760	3172.18	52.87
	<b>4</b>	86,873	3329.83	55.50
	<b>5</b>	90,208	3457.66	57.63
	<b>6*</b>	93,541	3585.42	59.76
	<b>7</b>	96,875	3713.21	61.89
	<b>8</b>	100,213	3841.16	64.02
<b>Level B Lecturer</b>	<b>1</b>	105,344	4037.83	67.30
	<b>2</b>	109,190	4185.24	69.75
	<b>3</b>	113,034	4332.58	72.21
	<b>4</b>	116,890	4480.38	74.67
	<b>5</b>	120,730	4627.57	77.13
	<b>6</b>	124,585	4775.33	79.59
<b>Level C Senior Lecturer</b>	<b>1</b>	128,427	4922.60	82.04
	<b>2</b>	132,279	5070.24	84.50
	<b>3</b>	136,121	5217.51	86.96
	<b>4</b>	139,970	5365.04	89.42
	<b>5</b>	143,816	5512.45	91.87
	<b>6</b>	147,663	5659.91	94.33
<b>Level D Associate Professor</b>	<b>1</b>	154,080	5905.87	98.43
	<b>2</b>	159,204	6102.28	101.70
	<b>3</b>	164,336	6298.98	104.98
	<b>4</b>	169,474	6495.92	108.27
<b>Level E Professor</b>	<b>1</b>	197,689	7577.40	126.29

\* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

**Note:** These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.