

## Casual academic rates of pay 3.5% effective from the first full pay on or after 07.10.2025

Description	Rate	Code	Amount
Lecturing: (based on Level B Yr2)	1	•	
Basic (1hr Del. & 2hrs Assoc Wkg Time)	Α	LECB	228.20
Developed (1hr Del. & 3hrs Assoc. Wkg Time)	В	LECD	304.26
Specialised (1hr Del. & 4hrs Assoc. Wkg Time)	С	LECS	380.33
Repeat (1hr Del. & 1hr Assoc. Wkg Time)	D	LECR	152.13
Tutoring: (based on Level A Yr 2 unless otherwise noted)			
Tutorial (1hr Del. & 2hrs Assoc. Wkg Time)	Е	TUT	164.40
Repeat (1hr Del & 1hr Assoc. Wkg Time)	F	TUTR	109.60
*Tutorial (1hr Del. & 2hrs Assoc. Wkg Time)	G	TUT2	195.49
*Repeat (1hr Del & 1hr Assoc Wkg Time)	Н	TUTR2	130.33
Clinical Nurse Education: (based on Level A Yr 2 unless otherwise noted)			
Normal Prep. Req. (1hr Del & 1hr Assoc. Wkg Time)	K	CNE	109.60
Little Prep. Req. (1hr Del & 0.5hr Assoc. Wkg Time)	L	CNEL	82.20
*Normal Prep. Req. (1hr Del & 1hr Assoc. Wkg Time)	М	CNE2	130.33
*Little Prep Req. (1hr Del & 0.5hr Assoc. Wkg Time)	N	CNEL2	97.75
Marking: (based on Level A Yr 2 unless otherwise noted)			
Marking I	0	MARI	54.80
Marking II - where significant exercise of academic judgement is required	Р	MARII	54.80
Marking III*	Q	MARIII	65.16
Other Academic Activity: (Based on Level A Yr 2 unless otherwise noted)			
Other Academic Activity	R	ОТН	54.80
*Other Academic Activity	S	OTH2	65.16
Clinical Allied Health (Specific to Faculty of Health): (based on Level A, Yr 2 unless otherwise noted)			
Practical Health Assessor (1hr Del & 0.5hr Assoc. Wkg Time)		PHA	82.20
*Practical Health Assessor (1hr Del & 0.5hr Assoc. Wkg Time)		PHA2	97.75
Work Integrated Learning Supervisor (1hr Del & 0.5hr Assoc. Wkg Time)		WILS	82.20
*Work Integrated Learning Supervisor (1hr Del & 0.5hr Assoc. Wkg Time)		WILS2	97.75
Workshop: (based on Level B, Yr 2)			
Workshop (1hr Del. & 2hrs Assoc. Wkg Time)		WSHP	228.20
Repeat (1hr Del. & 1hr Assoc. Wkg Time)		WSHPR	152.13
SCU Online Facilitation: (based on Level B, Yr 2)			
Online Facilitation			76.07
*Rate Applic. Level A Yr 6 (Where Full Subject Coordination or possession of a Relevant Doctoral Qualification)			

\*Rate Applic. Level A Yr 6 (Where Full Subject Coordination or possession of a Relevant Doctoral Qualification) Note: The above rates apply where employment is governed by the current Southern Cross University Enterprise

Agreement. Where employment is governed by other industrial instruments salary arrangements may differ. The above rates are calculated using the formulae set down in Clause 312 of the SCU Enterprise Agreement.