

Professional staff salary rates

3% effective from the first full pay on or after 07.10.2026

H.E.W. LEVEL	YEAR	SALARY	FORTNIGHTLY	HOURLY	HRLY (+ 25% casual loading)
1	1	59,251	2271.09	32.44	40.56
	2	60,529	2320.07	33.14	41.43
	3	61,803	2368.90	33.84	42.30
	4	63,057	2416.97	34.53	43.16
2	1	64,356	2466.76	35.24	44.05
	2	65,637	2515.86	35.94	44.93
	3	66,915	2564.85	36.64	45.80
	4	68,191	2613.75	37.34	46.67
3	1	70,106	2687.16	38.39	47.99
	2	72,022	2760.60	39.44	49.30
	3	74,579	2858.61	40.84	51.05
	4	76,495	2932.05	41.89	52.36
4	1	77,765	2980.73	42.58	53.23
	2	79,681	3054.17	43.63	54.54
	3	81,594	3127.49	44.68	55.85
	4	83,511	3200.97	45.73	57.16
5	1	86,070	3299.06	47.13	58.91
	2	89,257	3421.21	48.87	61.09
	3	92,453	3543.72	50.62	63.28
	4	95,643	3665.99	52.37	65.46
6	1	98,840	3788.53	54.12	67.65
	2	102,034	3910.95	55.87	69.84
	3	105,221	4033.11	57.62	72.02
	4	108,408	4155.27	59.36	74.20
7	1	111,612	4278.08	61.12	76.39
	2	114,803	4400.39	62.86	78.58
	3	117,998	4522.85	64.61	80.77
	4	121,190	4645.20	66.36	82.95
8	1	124,379	4767.44	68.11	85.13
	2	128,070	4908.91	70.13	87.66
	3	130,763	5012.13	71.60	89.50
	4	133,952	5134.37	73.35	91.69
	5	137,149	5256.91	75.10	93.87
9	1	138,425	5305.82	75.80	94.75
	2	140,339	5379.18	76.85	96.06
	3	142,902	5477.42	78.25	97.81
	4	145,123	5562.55	79.47	99.33
10	1	146,718	5623.69	80.34	100.42
	2	153,112	5868.77	83.84	104.80
	3	156,310	5991.35	85.59	106.99
	4	159,508	6113.93	87.34	109.18
	5	162,692	6235.97	89.09	111.36
	6	165,887	6358.43	90.83	113.54

Note: These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement.
Where employment is governed by other industrial instruments salary arrangements may differ.

Non-Casuals effective from pay period commencing 09.10.2026
Casual effective from pay period commencing 16.10.2026