

Academic staff salary rates
\$500 increase to annual base salary effective from the first full
pay on or after 30.01.19

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY RATE + 25% casual loading (\$)
Level A Associate Lecturer	1	68,319	2618.66	43.64
	2	72,133	2764.85	46.08
	3	75,937	2910.66	48.51
	4	79,757	3057.08	50.95
	5	82,855	3175.82	52.93
	6*	85,952	3294.53	54.91
	7	89,048	3413.20	56.89
	8	92,150	3532.10	58.87
Level B Lecturer	1	96,916	3714.78	61.91
	2	100,488	3851.70	64.19
	3	104,060	3988.61	66.48
	4	107,642	4125.91	68.77
	5	111,209	4262.63	71.04
	6	114,790	4399.89	73.33
Level C Senior Lecturer	1	118,359	4536.69	75.61
	2	121,938	4673.87	77.90
	3	125,506	4810.63	80.18
	4	129,083	4947.74	82.46
	5	132,655	5084.65	84.74
	6	136,229	5221.65	87.03
Level D Associate Professor	1	142,189	5450.09	90.83
	2	146,950	5632.58	93.88
	3	151,717	5815.30	96.92
	4	156,489	5998.21	99.97
Level E Professor	1	182,700	7002.87	116.71

* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

Note: These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.