

LEVEL/TITLE	YEAR	ANNUAL RATE (\$)	FORTNIGHTLY RATE (\$)	HOURLY RATE + 25% casual loading (\$)
Level A Associate Lecturer	1	69,275	2655.32	44.26
	2	73,143	2803.56	46.73
	3	77,000	2951.41	49.19
	4	80,874	3099.88	51.66
	5	84,015	3220.29	53.67
	6*	87,155	3340.66	55.68
	7	90,295	3460.99	57.68
	8	93,440	3581.55	59.69
Level B Lecturer	1	98,273	3766.79	62.78
	2	101,895	3905.62	65.09
	3	105,517	4044.45	67.41
	4	109,149	4183.67	69.73
	5	112,766	4322.31	72.04
	6	116,397	4461.49	74.36
Level C Senior Lecturer	1	120,016	4600.20	76.67
	2	123,645	4739.31	78.99
	3	127,263	4877.98	81.30
	4	130,890	5017.01	83.62
	5	134,512	5155.84	85.93
	6	138,136	5294.75	88.25
Level D Associate Professor	1	144,180	5526.39	92.11
	2	149,007	5711.44	95.19
	3	153,841	5896.71	98.28
	4	158,680	6082.18	101.37
Level E Professor	1	185,258	7100.91	118.35

* Minimum for an academic with a relevant Doctoral qualification or responsible for subject co-ordination required to carry out full subject co-ordination activities.

Note: These salary rates apply where employment is governed by the Southern Cross University Enterprise Agreement. Where employment is governed by other industrial instruments salary arrangements may differ.