

This document outlines the minimum levels of achievement required for Academic Promotion as described in the Academic Promotion Policy.

| | Minimum Levels of Achievement Required for Academic Promotion | | | |
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| | Level B –Lecturer | Level C – Senior Lecturer | Level D – Associate Professor | Level E - Professor |
| Qualification | Masters or Doctoral qualification in the relevant discipline area | | Doctoral qualification in the relevant discipline area | |
| Teaching and Research Scholar | <ul style="list-style-type: none"> • 'Commendable' level of achievement in three areas; or • 'Meritorious' level of achievement in one area and a 'commendable' level of achievement in a second area and a 'satisfactory' level of achievement in a third | <ul style="list-style-type: none"> • 'Meritorious' level of achievement in Teaching and Research and a 'commendable' level of achievement in a third; or • 'Distinguished' level of achievement in either Teaching or Research a 'meritorious' level of achievement in a second area, and a 'satisfactory' level of achievement in a third; or • 'Distinguished' level of achievement in either Teaching or Research, and 'commendable' levels of achievement in two other areas | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in either Teaching or Research; and 'meritorious' level of achievement in the other; and at least 'commendable' level of achievement in Service and Engagement and/or Academic Citizenship | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in either Teaching or Research; and 'meritorious' level of achievement in the other and Service and Engagement and/or Academic Citizenship |
| Teaching Scholar | <ul style="list-style-type: none"> • 'Commendable' level of achievement in the relevant Scholarship area and Service and Engagement and Academic Citizenship; or • 'Meritorious' level of achievement in the relevant area of Scholarship and a 'satisfactory' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Meritorious' level of achievement in the relevant area of Scholarship and a 'commendable' level of achievement in Service and Engagement and Academic Citizenship; or • 'Distinguished' level of achievement in the relevant area of Scholarship and a 'satisfactory' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in the relevant area of Scholarship and at least a 'commendable' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in the relevant area of Scholarship and at least a 'meritorious' level of achievement in Service and Engagement and Academic Citizenship |

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| <p>Research Scholar</p> | <ul style="list-style-type: none"> • 'Commendable' level of achievement in the relevant Scholarship area and Service and Engagement and Academic Citizenship; or • 'Meritorious' level of achievement in the relevant area of Scholarship and a 'satisfactory' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Meritorious' level of achievement in the relevant area of Scholarship and a 'commendable' level of achievement in Service and Engagement and Academic Citizenship; or • 'Distinguished' level of achievement in the relevant area of Scholarship and a 'satisfactory' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in the relevant area of Scholarship and at least a 'commendable' level of achievement in Service and Engagement and Academic Citizenship | <ul style="list-style-type: none"> • 'Distinguished' level of achievement in the relevant area of Scholarship and at least a 'meritorious' level of achievement in Service and Engagement and Academic Citizenship |
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